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Education

- 2005 M.S. (Animals and Public Policy) Cummings School of Veterinary Medicine, Tufts University, Grafton, MA
- 1994 Ph.D. (Social Policy) Heller School for Social Policy and Management, Brandeis University, Waltham, MA
- 1983 B.A. (Government) Smith College, Northampton, MA

Professional Interests

- Teaching** American politics; law; public policy; grassroots politics; animal policy
- Research** Animal policy; social movements; political engagement; gender gap; ballot measures; attitudes toward wildlife; direct democracy

Teaching Positions

- 2008 - present Assistant Professor, Salem State University, Salem, MA
- 2010 - present Adjunct Professor, Cummings School of Veterinary Medicine at Tufts University, North Grafton, MA
- 2009 - present Adjunct Professor, Humane Society University, Washington, D.C.
- 2006 - 2010 Adjunct Professor, School of Leadership and Professional Advancement, Duquesne University, Pittsburgh, PA
- 2005 - 2006 Adjunct Professor, Westfield State College, Westfield, MA

Undergraduate Courses Taught

- POL 101: Introduction to Political Science, Salem State University
- POL 201: Introduction to American Politics, Salem State University
- POL 219: Introduction to Public Policy, Salem State University
- POL 303: Grassroots Politics, Salem State University
- POL 312: American State and Local Government, Salem State University
- POL 315: Public Administration, Salem State University
- POL 318: Civil Liberties and Civil Rights, Salem State University
- POL 319: Public Policy Analysis, Salem State University
- POL 500: Directed Study, Salem State University
- POL 520: Internship in Politics, Salem State University
- POLS 0101: American National Government, Westfield State College
- CEHL 306: Animal Protection As A Social Movement, Duquesne University
- CEHL 404: Current Topics: Animals and Public Policy, Duquesne University
- CEHL 404: Current Topics: Animals, Advocacy, and Corporate Change, Duquesne University

Graduate Courses Taught

- VET 509: Public Policy, Cummings School of Veterinary Medicine at Tufts University
- AP 601: Animal Protection as A Social Movement, Humane Society University
- AP 602: Animals and Public Policy, Humane Society University

Departmental and University Service

Member, President's Advisory Committee on Civic Engagement, Salem State University (2010-present)
Member, Library/Media Development Committee (Fall 2011-present)
Facilitator, SSC First Year Reading Experience (2009 - present)
Member, Earth Day Planning Committee and Coordinator, Environmental Career Forum (2010-Present)
Member, Planning Committee, Undergraduate Research Symposium (2010-present)
Website Coordinator, SSU Department of Political Science (2009-present)
Coordinator, Kerry Summer Internship Program, SSU Department of Political Science (2008-present)
Member, Undergraduate Curriculum Committee, SSU Department of Political Science (2008-present)
Coordinator, Afternoons at Law School, SSC Department of Political Science (2009-present)
Coordinator, Current Political Issues Roundtable Series (Spring 2009; Fall 2010)
Coordinator, Roundtable Series, SSU Department of Political Science (Spring 2009 and Fall 2010)
Coordinator, Social Movement Film Series (Spring 2010 and Spring 2011)
Member, NEASC Standards Committee on Students, Salem State University (2009 - 2010)
Member, All-College Contract Curriculum Committee (Spring 2010)
Co-coordinator, 2010 SSU Department of Political Science Program Review (2009/Review on Hold)

Faculty Development

Participant, SSU Faculty Learning Community on Service Learning (2011-present)
Recipient, Council on Teaching and Learning Summer Grant (2011)
Participant, SSU Faculty Learning Community on PowerPoint Plus (2010-2011)
Participant, Center for Teaching Innovations Program for Hybrid and Online Course Design (2009)

Policy and Research Positions

2006 - 2008 Project Manager, Humane Society of the United States, Gaithersburg, MD

Directed successful 30-volume application to the District of Columbia Education and Licensure Commission for licensing of Humane Society University as a degree-granting higher education institution, including formulation of curriculum for interdisciplinary bachelors and graduate certificate programs, faculty recruitment, course development, and establishment of academic policies and procedures.
Coordinated project to enhance evaluation of animal assisted interventions for youth-at-risk, including consultations with programs on evaluation methods, researcher contracts, best practices survey, and a national technology assessment conference.

2004 - 2006 Research Director, The WAGE Project, Boston, MA

Conducted preliminary content analysis of sex discrimination in employment consent decrees and co-developed proposal for qualitative consent decree study, which received funding from the Ford Foundation. Designed, supervised technical development, and managed highly interactive website, www.wageproject.org, for new organization. Aided organizational and program development.

2004 Research and Policy Advisor, Afghanistan Independent Human Rights Commission, Kabul, Afghanistan

Conducted institution-wide assessment of policy development and human rights research needs. Trained AIHRC staff in qualitative and quantitative research methods and report writing. Developed work plan and procedures for newly established research and policy unit.

1993 - 2004 Director of Policy and Research, Feminist Majority and Feminist Majority Foundation, Arlington, VA

Policy Development, Advocacy, and Program Management

Designed and implemented public education campaigns to promote domestic and global women's rights issues. Drafted and critiqued legislative language; wrote congressional testimony; developed advocacy strategies; prepared recommendations for and met with policy makers including President of United States, Secretary of State, and members of Congress; organized briefings for congressional staff and advocates; and directed grassroots, lobbying, visibility and coalition-building campaigns.

Major accomplishments:

- Directed Campaign to Stop Gender Apartheid in Afghanistan, which helped prevent U.S. recognition of the Taliban before 9/11, increased assistance for programs for Afghan women and girls, raised quotas for admission of Afghan women refugees, and enhanced women's representation in the post-Taliban government.
- Led campaigns that won inclusion of "Assistance to Girls and Women" amendment in Afghanistan Freedom Support Act of 2002 and appropriation of \$5 million for the Afghan Independent Human Rights Commission in 2003, which laid the groundwork for future funding of the AIHRC.
- Directed 12-year Campaign for RU486 and Women's Health that resulted in introduction of mifepristone to the United States as a method of early abortion and establishment of a compassionate use program for patients with meningioma and other diseases and conditions.
- Provided leadership for successful campaigns to preserve Domestic Violence Offenders Gun Ban and prevent legislative interference with FDA approval of RU486.

Research

Conducted extensive qualitative and quantitative research related to women's health care, women's political participation, refugee women, and women's rights.

Major accomplishments:

- Collaborated with nationally recognized pollsters in survey design and data analysis for numerous contracted public opinion polls, including 1995 National Women's Equality Poll and *Ms. Magazine* 2003 Survey on Women, Men, and Feminism.
- Designed survey, supervised data collection, conducted data analysis, and authored reports for annual survey of women's health clinics, 1993-1999, which have been used by media, law enforcement, and health professionals and in litigation.
- Conducted interviews with Afghan women refugees in Pakistan in 1999 on treatment of women under the Taliban and on refugee conditions. Prepared and presented policy recommendations for Department of State and Immigration and Naturalization Service based on research findings.
- Analyzed election data on women's voting patterns. Prepared and presented reports analyzing gender gap and election outcomes in Presidential and U.S. Senate races. Utilized demographic, election, and public opinion data to develop campaign strategies for statewide ballot measure campaigns on abortion, equal rights amendment, and affirmative action.

Conference Coordination/Delegation Leadership

Served as Program Director for Feminist Expo 2000, organizing 108 panels, 4 general assemblies, and 597 speakers for international conference in Baltimore, MD. Led Feminist Majority Foundation delegation and programs for 1994 United Nations International Conference on Population and Development in Cairo, Egypt and 1995 Fourth World Conference on Women in Beijing, China.

Financial Development and Fundraising

Prepared grant proposals and funder reports. Wrote direct mail and other fundraising materials on variety of women's rights issues. Administered small grant program, including reviewing grant proposals, making funding recommendations, and monitoring and evaluating programs on-site in Pakistan and Afghanistan.

Communications and Publications

Wrote and edited publications, news releases, reports, and website content. Provided media interviews as organizational spokesperson. Served as co-editor-in-chief of Feminist Majority Report from 1993-2004 and senior editor for *Ms. magazine* Summer 2003 issue. Provided leadership in the development of award-winning www.feminist.org website.

Leadership Training and Development

Participated in panels and delivered speeches to train women's rights advocates about domestic and global women's issues at meetings and conferences. Oversaw intern program development, including supervision of intern coordinator, intern recruitment, selection of projects, and training.

Personnel Management

Recruited, selected, trained, and supervised professional, program, research, technical, and administrative staff, including physician, Ph.D.s, webmaster, lobbyist, writers, organizers, and other positions. Aided president in personnel evaluation meetings, resolution of staff personnel problems, and development of personnel policies.

1990 - 1993 Director, Feminist Majority Foundation, Cambridge, MA

Established and ran Boston office of Feminist Majority Foundation. Launched Campaign for RU 486 and Contraceptive Research. Co-directed statewide election day project in Oregon to defeat two anti-abortion ballot measures, including supervision of organizers and recruitment, training, and deployment of 1,200 volunteers. Produced public education materials describing benefits of proposed Iowa state equal rights amendment to employed women, young women, and older women. Participated in design and data analysis for post-election surveys for ballot measure campaigns in Oregon and Iowa.

1986 - 1989 President, Massachusetts National Organization for Women

Served as chief executive officer for statewide women's rights organization. Led campaigns for municipal pay equity initiatives, reproductive health, recruitment of women candidates, and welfare rights. Organized marches, rallies, press conferences, and speaking tours. Led successful campaign that won inclusion of feminist and union representatives on the Boston Comparable Worth Commission and resulted in selection of pro-comparable worth consultant for pay equity study. Published statewide newsletter and coordinated state conferences. Chaired Mass NOW Political Action Committee.

1983 - 1986 Senior Research Assistant, Murray Research Center, Radcliffe College, Cambridge, MA

Appointed and Elected Positions

Faculty Fellow, Center for Animals and Public Policy, Cummings School of Veterinary Medicine at Tufts University (2010-present)
Chair, Department of Animal Policy and Advocacy, Humane Society University (2009 - present)
Board Member, CLAWS Cat Shelter, Marstons Mills, MA (2008-present)
Commissioner, Spencer Conservation Commission, Spencer, MA (2005-2006)
Co-chair, Global Task Force, National Council of Women's Organizations (2003-2004)
Steering Committee, Global Women's Issues Scorecard on the Bush Administration (2003-2004)
Commissioner, City of Boston Comparable Worth Commission (1989-1991)
Delegate, Massachusetts Democratic State Convention (1990)
Massachusetts NOW President (1986 -1989)
Steering Committee Member, Massachusetts Coalition for Pay Equity (1987-1990)
Steering Committee Member, Massachusetts Coalition for Choice (1987-1990)
Boston NOW President (1984-1986)

Additional Community Service

Volunteer, Friends of Santuit Pond, Masphee, MA (2009-present)
Volunteer, CLAWS Cat Shelter, Marston Mills, MA (2008-present)
Volunteer, Shuhada Organization, Kabul, Afghanistan/Quetta, Pakistan (1999-present)
Volunteer, Afghanistan Independent Human Rights Commission, Kabul, Afghanistan (2002-present)
Volunteer, Cape Wildlife Center, Cummaquid, MA (2006-2007)
Volunteer, A Symposium on Captive Elephants: Science and Well-Being (April 2006)
Volunteer, Ministry of Women's Affairs, Kabul, Afghanistan (2002)
Volunteer, Arlington Animal Welfare League (1995-2000)
Policy Advisor on Women's Issues, Lt. Governor Evelyn Murphy Campaign for Governor, Massachusetts (1989-1990)
Chair, Massachusetts NOW Political Action Committee (1987-1990)
Volunteer, Alice Wolf for Cambridge City Council (1983-1991)
Founder and Chair of Boston NOW Political Action Committee (1986)

Professional Affiliations

Member, American Political Science Association and organized APSA sections on public policy, state politics and policy, political science education and women and politics research
Member, International Society for Anthrozoology
Member, New England Political Science Association
Member, Northeast Political Science Association
Member, International Association for Society and Natural Resources

Selected Publications and Presentations

Jackman, J. (2011). "The Gender Gap and Animal Policy: New Directions for Political Science and Animal Studies." Paper presented at Annual Meeting of the New England Political Science Association, Hartford, Connecticut, April 29-30.

Jackman, J. (2011). "Making It Real: Simulations and Role-Play As Active Learning Strategies." Center for Teaching Innovation, Salem State University, March 28.

Jackman, J. (2011). "Mini-Internships, Public Administration and Civic Engagement: The Benefits and Challenges of a Short-Duration Experiential Learning Opportunity." Paper presented at 2011 American Political Science Association Teaching and Learning Conference, February 11-13, Albuquerque, New Mexico.

Jackman, J. (2010). "Interest Groups, Citizen Participation Mechanisms, and Institutional Bias in State Wildlife Policy." Paper presented at Northeast Political Science Association 2010 Meeting, November 11-13.

Jackman, J. (2010). Panelist, "What happened in the 2010 elections?" Department of Political Science Campaign '08 Roundtable Series, November.

Jackman, J. (2010). "Animal Policy and the Gender Gap." In *Encyclopedia of Animal Rights and Animals Welfare*, ed. Marc Bekoff. Westport, CT: Greenwood Press.

Jackman, J. (2009). Panelist, "The War in Afghanistan: Policy, Politics and the Media," Department of Political Science Current Political Issues Roundtable Series, November 23.

Jackman, J. (2009). "Policy Responses to Human-Wildlife Conflicts: A Case Study of Coyotes in Massachusetts." School of Arts and Sciences First Lecture Series. Salem State University.

Jackman, J. (2009). Panelist, "The First 50 Days of the Obama Administration," Department of Political Science Current Political Issues Roundtable Series, March 26.

Jackman, J. and A. Rowan, eds. (2009). *Proceedings from the National Technology Assessment Workshop on Animal Assisted Programs for Youth At Risk, December 6-7, 2007*. Washington, DC: Humane Society of the United States.

Jackman, J. (2009). "Current and Best Practices of Dog Training Programs for At Risk Youth: Survey Report." In *Proceedings from the National Technology Assessment Workshop on Animal Assisted Programs for Youth At Risk*, ed. J. Jackman and A. Rowan. Washington, DC: Humane Society of the United States.

Jackman, J. (2008). Panelist, "2008 Election Results," Department of Political Science Campaign '08 Roundtable Series, November 10.

Jackman, J. (2008). Panelist, "Obama, McCain and the Shape of U.S. Domestic Policy," Department of Political Science Campaign '08 Roundtable Series, October 27.

Jackman, J. (2008). 2008 Election Gender Gap Analysis. Accessed at <http://www.feministmajority.org/elections/2008gendergap.asp>.

Jackman, J. and A. Rowan. (2007). "Free-Roaming Dogs in Developing Countries: The Public Health and Animal Welfare Benefits of Capture, Neuter, and Return Programs." In *State of the Animals 2007*, eds. Deborah Salem and Andrew Rowan. Washington, D.C.: Humane Society Press.

Jackman, J. and M. Copeland. (2006). "Confronting Cruelty: Gender, Empathy, and the Animal Protection Movement." Center for Animals and Public Policy. Tufts University School of Veterinary Medicine.

Jackman, J. (2006). "Women's Rights and Human Rights in Afghanistan." University of Massachusetts-Dartmouth Policy Studies Lecture as a part of the forum on "The Emergence of Women's Rights as a Global Human Rights Issue."

Jackman, J. (2006). "Coyotes and Conflict on Cape Cod: Attitudes Towards Coyotes in Barnstable County." Cape Cod Natural History Conference. Cape Cod Community College.

Jackman, J. (2005). "Bear Baiting, Ballot Measures, and Bucks: The 2004 Defeat of Question #2 in Maine." Tufts University School of Veterinary Medicine.

Jackman, J. (2003). "What Do 3.8 million Women Have in Common? Unemployment." *Ms. magazine*, Summer.

Jackman, J. (2002). "Anatomy of a Feminist Victory: Winning the Transfer of RU 486 Patent Rights to the United States, 1988-1994." *Women & Politics*. Washington, D.C.: Haworth Press.

Jackman, J. (1999). "1997 National Clinic Violence Survey Report: A Five Year Analysis of Anti-abortion Violence Trends." In *Conference Proceedings of Women's Progress: Perspectives on the Past, Blueprint for the Future*, Institute for Women's Policy Research Fifth Women's Policy Research Conference, June 12-13, 1999.

Jackman, J. (1999). "Releasing A Medical Breakthrough for Women: Feminist Movement Strategies to Bring RU 486 to the United States." In *Conference Proceedings of Women's Progress: Perspectives on the Past, Blueprint for the Future*, Institute for Women's Policy Research Fifth Women's Policy Research Conference.

Jackman, J. (1997). "Blue Smoke, Mirrors, and Mediators: The Symbolic Contest Over RU 486." In *The Politics of Agenda Denial*, eds. Roger Cobb and Marc Howard Ross. Kansas: University of Kansas Press.

Jackman, J. (1988). "The Emergence and Subversion of Comparable Worth in the 1940s: A Study of the Massachusetts Equal Pay Act." Received Law and Society Association Award for Excellence in Graduate Scholarship.

Jackman, J. (1985). "NOW and the Equal Rights Amendment: An Examination of Strategy Choices." Paper presented at American Women and Social Reform Panel, Social Science History Association.